

Advanced Technology Products

Burger GT...Vice President, Advanced Technology Products

Ademe B

Arzonico BW

Cole MW

Conner BT

Flippin JB

Potts CR

Riggs DM

Townsend DE P

Willis JA

P = PRINCIPAL SCIENTIST

R. J. Reynolds Tobacco Inc.  
rd.rjr  
1/9/92

## RESEARCH & DEVELOPMENT DEPARTMENT

DiMarco RG  
Senior Vice-President, Research & Development

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Burger GT  
Vice President, Advanced Technology Products

Hayes AW  
Vice President, Bio R&D

Hildebolt WM  
Vice President, Administrative & Technical Services

Lloyd RA  
Vice President, New Product Technologies

Stowe ME  
Vice President, Product & Applied Technology

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Hermann B  
Hicks RD  
Johnson TJ  
Jordan FD  
Laurene AH  
Martin JM  
Milhous LA

Moore DS  
Nanni EJ  
Ogden MW  
Ralapati S  
Risner CH  
Rix CE  
Ruy C

Sadler CI  
Sheppard ME  
Simmons DF  
Slater AM  
Stafford LD  
Stennis VB  
Thacker FA

Thome FA M  
Uhrig MS  
White EL  
White RT  
Young GW

M = MASTER SCIENTIST

SR = SENIOR SCIENTIST

#### Chemical Research

Dickerson JP...Manager, Chemical Research

#### Radiochemistry

Best FW  
Crooks EL

Eble A  
Montoya MT

Morrison CC

#### Organic Chemistry

Bullings BR  
Chiou JUG  
Dull GM

Heckman RA SR  
Martin P R  
Newell MP SR

Perfetti TA M  
Powell RH  
Schumacher JN M

Shu CK SR  
Sutton LH  
Wong MML

M = MASTER SCIENTIST

R = RESEARCH SCIENTIST

SR = SENIOR SCIENTIST

### Pharmacology Research

deBethizy JD...Manager, Pharmacology Research

Byrd GD	DiNovi MJ	Hege RB	Munoz JA
Caldwell WS	Gentry GB	Lovette ME	Plowchalk DR
Chang KM	Greene JM	Meckley DR	

### Cellular & Molecular Biology

?...Manager, Cellular & Molecular Biology

Blakley RL	Douthit GE	Long ME	Smith CD SR
Bombick DW	Fernandes KG	Lowe GD	Steele R
Brown BG	Griffith DW	McManus KT	Stewart CA
Chapman PA	Lee CK M	Neumann CL SR	White RT
Deskin R	Lee DA	Rahn CA	Wolff GL
Doolittle DJ ST	Lippiello PM	Reed EA	

M = MASTER SCIENTIST

SR = SENIOR SCIENTIST

ST = SENIOR TOXICOLOGIST

### Bio R&D

Hayes AW...Vice President, Bio R&D, Corporate Toxicologist

Peay JA...Executive Secretary

### Smoking & Health

Simmons WS...Director, Smoking & Health SS

Suber RL...Manager, Scientific Issues

Rees C...?

SS = SENIOR STAFF SCIENTIST

### Biochemical/Biobehavioral

?...Director, Biochemical/Biobehavioral

#### Environmental Tobacco Smoke

?...Manager, Environmental Tobacco Smoke

Angel AL

DeLuca PO

Maiolo KC

Walsh RF

Boldridge DW SR

Eudy LW

Murphy JJ

Conner JM

Heavner DL

Nelson PR

Conrad FL

Kay DLC

Oldaker GB SR

SR = SENIOR SCIENTIST

#### Biobehavioral Research

Reynolds JH...Manager, Biobehavioral Research P

Avalos JT

Fishel DB

Gorsel P

Pritchard WS

Chamberlin CL

Fletcher RG

Hagen RL

Robinson JH

Davis RA

Fluhler EN

Kirschman JC

Simmons PS

Edens MS

Gilbert DB

McCarthy K

Speilberger CD

P = PRINCIPAL SCIENTIST

#### Sensory Evaluation

Savoca MR...Manager, Sensory Evaluation

Clayborn V

Jennings RD

Shore FM

Wallace MD

Early PD

Kurtz DB SR

Smith L

Womble KM

Gignac JM

Liu AW

Syvarth AS

Gilbert M

Mangan PP S

Teot KMK

Gordin HH

Needs KA

Thompson JE

Janjigian U

Ryan GA

Walker JC SR

S = SCIENTIST

SR = SENIOR SCIENTIST

### Toxicology Research

?...Director, Toxicology Research

#### Applied Toxicology

Crooks PA...Manager, Applied Toxicology

Ayres PH

Hayes JR

Reynolds SA

Townsend JW

Coggins CRT MT

James RA

Rice WY

Frith CH

Mosberg AT MT

Saunders S SR

Gerald L

Phelps RL

Shreve WK

MT = MASTER TOXICOLOGIST

SR = SENIOR SCIENTIST

**R&D Planning**

Wheeler JP...Manager, R&D Planning  
Mansfield CT

**Analytical Services**

Hodge BT...Manager, Analytical Services

Aldridge JC	Flynt PA	Rowe LL	Wynn WO
Beard KA	Hedspeth JS	Stancill MW	
Coleman WM	Lynn D	Vassey JJ	
Dixon CH	Perfetti PF s	Warden JI T	
Dobbins JT M	Pugh DD	Watkins MA	

M = MASTER SCIENTIST

S = SCIENTIST

T = TECHNOLOGIST

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### Administrative & Technical Services

Hildebolt WM...Vice President, Administrative & Technical Services

### Administrative Services & Agricultural Sciences

Hardin BV...Director, Administrative Services & Agricultural Sciences

#### Safety/Maintenance Engineering

?...Manager, Safety/Maintenance Engineering

Maddrey JG                      Scott CE

#### Personnel Administration

Clapp S...Manager, Personnel Administration

Brewer JD                      Lawson JD

#### R&D Administration

?...Manager, R&D Administration

Pegram JR

#### Agricultural Science

Davis DL...Manager, Agricultural Science

Benezet HJ s	Huffman BB	Miller CR M	Rodgers MR
Bowen MR	Hutcheson M	Mitchem A. SR	Smeeton BW M
Burchette KS	Jones EC	Peel D	Wilson JB
Helms CW	McLawhorn L	Reich RC SR	

M = MASTER SCIENTIST

S = SCIENTIST

SR = SENIOR SCIENTIST/COORDINATOR

### Technical Services

Threatt HC...Director, Technical Services

#### Scientific Information

Ralph RE...Program Manager, Scientific Information

Burgess L                      Sizemore NW s

Chung HS                      Williams RW s

S = SCIENTIST

#### Statistics

?...Manager, Statistics

Hawley RW A                      Line WB SR                      Morgan WT s

A = ASSOCIATE STATISTICIAN

S = STATISTICIAN

SR = SENIOR STATISTICIAN

#### Computer Applications

?...Manager, Computer Applications

Morton MJ s                      Steichen TJ SR

S = SCIENTIST

SR = SENIOR SCIENTIST

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### Product & Applied Technology

Stowe ME...Vice President, Product & Applied Technology

### Brands Technology

DuFour WM...Director, Brands Technology

#### Flavor Technology

Lawrence BM...Manager, Flavor Technology

Beeson D	Ho CT	Mereschak CJ	Swicegood KW
Crews RD	Lee DB	Redding JW	
Harper EA	McGee CD	Shore RG M	

M = MASTER SCIENTIST

#### Product Design Technology

?...Manager, Product Design Technology

Andersen GR	deLacy R	Sanders NC
Bernasek E	Fagg BS	

### Brands R&D

Willard RL...Director, Brands R&D

#### Tobacco Standards

Rivers JM...Manager, Tobacco Standards  
Long T

#### Brands R&D

Inman LJ...Manager, Brands R&D

Bates LE	Phillips PD	Wallace GW
Jakob SW	Trogdon MD	

### Basic Research

?...Director, Basic Research

#### Aerosol Research

Ingebretsen BJ...Manager, Aerosol Research

Brooks JL	Eaker DW SR	Lockamy FM	Sharaf MA
Casey WJ SR	Guess HE	Norman AB	Simmons JS
Cole SK	Harris JL	Robinson AL	Squires WC s
Dube MF	Lewis LS	Sears SB SR	

S = SCIENTIST

SR = SENIOR SCIENTIST

#### Analytical Chemistry

Elder JF...Manager, Analytical Chemistry

Blume DE	Clapp WL SR	Diffie JT	Greene GH
Bodnar JE	Colby DA SR	Dunn RS	Hamlin WC
Borgerding MF	Conner TIR	Fowler KW	Hellmann GB
Bridle KA	Cooper PJ	Fulp GW	
Cash SL	Craver MK	Gentry JS	
Chung SL	Creamer GE	Gordon BM	--> OVER

## New Product Technologies

Lloyd RA...Vice President, New Product Technologies

### Product Technology & Development

?...Director, Product Technology & Development

#### Mechanical Fabrication

Woempner MG...Group Manager, Mechanical Fabrication

Beard HS                      Marritt CR                      Pryor JW

Davis JW                      Nelson JL

#### Applied Packaging Technology

Butler JP...Manager, Applied Packaging Technology

Bailey JA                      Deal PA                      Langley WHAH                      Yeatts RE

Barnes RD \*                      Evans SD                      Marion MA

Blakley DB                      Hein CC +                      Schechter AH

Carespodi DL                      Koschak MS                      Svezia JI

\* = Original Premier project

+ = A flyer introducing "The Wrap" is signed by Hein as Vice President, Packaging Research & Development

#### Materials Development

O'Connor LH...Manager, Materials Development

Baker K \*                      Gentry TL \*                      Morris E \*                      Straka DC

Banerjee CK \*                      Graves WM                      Pogrow RM                      Toft HC

Bradford BP                      Hutcherson RW                      Resce JL \*                      White JL

Carpenter CR                      Johnson DP                      Ridings HT                      Woods DK

Cody WG                      Lehman RL \*+                      Serageldin MA \*                      Young HJ

Conrad LJ                      Leonard GE                      Shelar GR \*                      Smith KW

Cook WR                      Manning CR \*                      Smith KW

\* = Original premier project

+ = Lehman may have left RJR, since new patents show a New Jersey address

#### Development

Shannon MD...Manager, Development

Clearman JF                      Hauser HA                      Raker ML                      Williams DD

Fleming WF                      Hayden RF                      Saintsing BL                      Worrell GW

Frye DR                      Hester BL                      Sink TS

Furin OP                      Milford EC                      Stewart GM

Gonzalez-Parra A                      Oglesby RL                      Welch JD

Greene TB                      Potter DL                      Westmoreland AE

## Process Technology & Development

Pugh DR...Director, Process Technology & Development

### Process R&D

?...Manager, Process R&D

Dominguez LM	LeBlanc AH	Stump F
Lane WH	Seymour SK	Wright KJ

### Manufacturing Process Engineering

Culp GD...Manager, Manufacturing Process Engineering

Barnes VB	Haberkern RG	Martin JR	Stigall JA
Burcham WE	Hancock LH	Pinkham JR	Wilkinson DR
French WJ	Howard TE	Shore JW	
Grubbs RE	Huff RG	Sides LW	

### Process Development

Baker MN...Program Manager, Process Development

Mays CD...Program Manager, Process Development

Brown TW SR	Clark DC E	Kramer AI	Stewart JE
Butner DC	Emken RA	McArthur CS	Wagoner MA
Calleson D	Farrier ES M	Miller M P	Williard DG
Casstevens MJ	Holt DL	Niven BF	

E = ENGINEER

M = MASTER ENGINEER

P = PRINCIPAL ENGINEER

SR = SENIOR ENGINEER

### Process Engineering

?...Manager, Process Engineering

Bryant BL	Heikel RJ	Merricks RA SR	Williams EL
Coleman DB +	Henderson RM	Mitchell JM	
Curtis CH	Joyce JR	Thomasson JS	
Foote RA	McHone DR	Warren HH	

SR = SENIOR ENGINEER

+ = Coleman allegedly lives/lived in Richmond, Virginia

### Optical Technology

?...Manager, Optical Technology

Collett WR	Henderson CW	Madding JG	Wright DL
deMey CF	Jarvis CW	McConnell BC	
Hawley NH	Lassiter WR	Warren MA	